Form **8879-TE**

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning , 2023, and ending ,	20

	ent of the Treasury				o the IRS. Keep for y			
nternal R Name of	evenue Service f filer			ao to www.irs.gov/	Form8879TE for the	iatest information.	EIN or SSN	
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lame or	nd title of officer or pe			CHRIS COCH			100 010	, U
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Part	Type of	Return ar		urn Information				
	_					plicable amount, if an	v, from the return. F	Form 8038-CP and
Form 5 or 10a whiche	330 filers may ente below, and the ame	r dollars and ount on that	cents. F line for t	or all other forms, e he return being filed	nter whole dollars onling with this form was bl	y. If you check the boa ank, then leave line 1	x on line 1a, 2a, 3a b, 2b, 3b, 4b, 5b, 6	i, 4a, 5a, 6a, 7a, 8a, 9a
1a	Form 990 check h	nere	X	b Total revenue,	if any (Form 990, Part	VIII, column (A), line 1	12) 1	ь <u>155,058.</u>
2a	Form 990-EZ che							b
За	Form 1120-POL	check here						b
4a	Form 990-PF che	ck here				Form 990-PF, Part V, li		b
5a	Form 8868 check							b
6a	Form 990-T chec							b
7a	Form 4720 check							b
8a	Form 5227 check					orm 5227, Item D)		b
9a	Form 5330 check							b
10a	Form 8038-CP ch	neck here		b Amount of cred	dit payment requeste	ed (Form 8038-CP, Pa	rt III, line 22) 1	0b
Part						erson Subject to	Tax	
Jnder _l	penalties of perjury	, I declare th	at X	I am an officer of the	e above entity or	I am a person subjec	t to tax with respec	t to (name
of entit	y)				, (EIN)_		and that I have ex	camined a copy of the
oaymer berson: PIN: ch	nt of taxes to receival identification nur	ve confidenti nber (PIN) as	al inform s my sigr	ation necessary to a nature for the electro	answer inquiries and re	ancial institutions invo	to the payment. I ha electronic funds wi	ve selected a thdrawal.
2	I authorize <u>FU</u>	STCHAR	LES				to enter my PIN	
				ERO fi	irm name			Enter five numbers, but do not enter all zeros
	with a state age on the return's of As an officer or return. If I have	ncy(ies) regudisclosure co person subjectindicated wit	lating chonsent so ect to tax thin this	narities as part of the creen. with respect to the return that a copy of	e IRS Fed/State progra entity, I will enter my	ted within this return tam, I also authorize the PIN as my signature of the with a state agency screen.	e aforementioned E	RO to enter my PIN B electronically filed
Signature Part	of officer or person subje	ct to tax Ition and	Διιτησι	ntication			Date	
	EFIN/PIN. Enter yor (EFIN) followed by	_		c filing identification elected PIN.		16081606 Do not enter all		
submit		•	•			ronically filed return in File (MeF) Information	for Authorized IRS	
R0's s	ignature <u>MAR</u>	Y ELLE	N LU	KER		Date	11/11/24	
				'DO 14	. Th'. E	. 1 1		
		D . •			n This Form - Se		D- 0-	
						s Requested To		- 0070 TC
or Pri	vacy Act and Pape	erwork Redi	uction A	ct Notice, see instr	uctions.			Form 8879-TE (2023

LHA 302521 01-05-24

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

ΑI	For the	e 2023 calendar year, or tax year beginning and	ending		
	Check if applicable	C Name of organization		D Employer identif	ication number
	Addre				
	Name chang	Doing business as		83-31302	254
	Initial return Final return	28 WAVERLY DLACE	Room/suite	E Telephone number 315-823-	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	323,323.
	Ameno			H(a) Is this a group	return
	Applic tion	F name and address of principal officer: CITKIB COCITAIN		for subordinate	s? Yes X No
	pendir	9 690 EAST MAIN ST, LITTLE FALLS, NY 133	65	H(b) Are all subordinates	included? Yes No
<u>1</u>	Tax-exe	empt status: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1) c	or 527	If "No," attach	a list. See instructions
	Websit			H(c) Group exemption	
	Form of art I	organization: X Corporation Trust Association Other Summary	L Year	of formation: 2019	M State of legal domicile; NY
	1	Briefly describe the organization's mission or most significant activities: SEE \$	SCHEDU	LE O	
Governance					
'n	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its net as	sets.
Ş.	3	Number of voting members of the governing body (Part VI, line 1a)		3	3
		Number of independent voting members of the governing body (Part VI, line 1b)			2
တ္ခ	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)			0
/itie	6	Total number of volunteers (estimate if necessary)			0
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		
				Prior Year	Current Year
<u>o</u>	8	Contributions and grants (Part VIII, line 1h)		0.	-
Revenue	9	Program service revenue (Part VIII, line 2g)		0.	
3e	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	
_	ויי	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		0.	
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		<u> </u>	0.
X	- b	Total fundraising expenses (Part IX, column (D), line 25)	0.	130,665.	267,725.
_	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		130,665.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-130,665.	
	19	Revenue less expenses. Subtract line 18 from line 12	Re	ginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)	50	467,647.	
ASSE	21	Total liabilities (Part X, line 16)		6,250.	
let.	22	Net assets or fund balances. Subtract line 21 from line 20		461,397.	
Pá	art II	Signature Block			
Und	ler pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	nts, and to the best of m	y knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of wh			,
Sig	n	Signature of officer		Date	
Her		CHRIS COCHRAN , EXECUTIVE DIRECTOR			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	d	MARY ELLEN LUKER MARY ELLEN LUKER	\ 1	1/11/24 self-emplo	
Pre	parer	Firm's name FUSTCHARLES LLP		Firm's EIN 1	16-1226221
Use	Only	Firm's address 220 S WARREN STREET			
		SYRACUSE, NY 13202-		Phone no. 31	5-446-3600
May	y the IF	S discuss this return with the preparer shown above? See instructions			X Yes No

Bietly describe the organizations imission: IDENTIFY, CURATE AND CONNECT TRANSFORMATIONAL LEADERS TO EXPERIENCED PROPIE AND RESCURCES FOR THEM TO SCALE THEIR IMPACT ON IMPOVERISHED COMMUNITIES AROUND THE WORLD. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 160 or 800 E27 If "Fes," describe these new services on Schedule 0. 3 Did the organization cause conducting, or make significant changes in how it conducts, any program services? — The organization cause conducting, or make significant changes in how it conducts, any program services? — Ves. [Secribe these changes on Schedule 0.] Section 501(c)(s) and 501(c)(s) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, any for seath program service expense. Section 501(c)(s) and 501(c)(s) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, any for seath program service expense. SEE SCHEDULE 0 46 (Coats		Check if Schedule O contains a response or no	te to any line in this Part III		X
PROPLE AND RESOURCES FOR THEM TO SCALE THEIR IMPACT ON IMPOVERISHED COMMUNITIES AROUND THE WORLD. Did the organization undertake any significant by World organization case conducts any significant changes in how it conducts, any program services? If "Yes," describe these new services on Schedule O. If "Yes," describe these have services on Schedule O. If "Yes," describe these changes on Schedule O. If "Yes," describe these changes on Schedule O. Personal organization case conducting, or make significant changes in how it conducts, any program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations can required to report the amount of grants and allocations to others, the total expenses, and revenue, it any, for each program service required to report the amount of grants and allocations to others, the total expenses, and revenue, it any, for each program service required to report the amount of grants and allocations to others, the total expenses, and revenue, it any, for each program service required to report the amount of grants and allocations to others, the total expenses, and revenue, it any, for each program service spenses is related grants of \$\frac{1}{2}\$ 22,500. (Nevenue \$\frac{1}{2}\$) (Neve	1	Briefly describe the organization's mission:			
COMMUNITIES AROUND THE WORLD. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 527? [X] Yes No If Y'Res, 'Generative three new services on Schedule O. 3 Did the organization cases conducting, or make significant changes in how it conducts, any program services? [Yes [X] No If Y'Res, 'Generative three changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Seaches 601(6), and 501(6)(6)(6), and 501(6)(6) and 501(6)(6)(6) and 501(6)(6) and 501(6)(6)(6) and 501(6)(6) and 501(6) and					
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E2? If "Yes," describe these new services on Schedule O. 3 Did the organization ceases conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. 10 Passirible the organization of program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service profed. 4a (Code:				HEIR IMPACT ON IMP	OVERISHED
prior Form 990 or 990 E27 If Yes, George the seen enviewices on Schedule O. Does the organization cases conducting, or make significant changes in how it conducts, any program services?		COMMUNITIES AROUND THE WORL	υ .		
prior Form 990 or 990 E27 If Yes, George the seen enviewices on Schedule O. Does the organization cases conducting, or make significant changes in how it conducts, any program services?		Did the ergenization undertake any significant program	m convices during the year	which were not listed on the	
If Yes," describe these new services on Schedule Q. Did the organization cases conducting, or make significant changes in how it conducts, any program services?	2				X Ves No
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?					
## Wes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(s) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Cools:) (copenses \$ 222,741. including grants of \$ 22,500.) (herefore \$ 17,706.) SEE SCHEDULE O 4b (Cools:) (cupenses \$	3			nducts, any program services?	Yes X No
Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, it any, for each program service reported. 4a (cool:) (Expenses \$ 222,741. Including grants of \$ 22,500.) (Revenue \$ 17,706.) 4b (Cool:) (Expenses \$			ŭ	, ,, ,	
Total program services (Describe on Schedule O) (Revenue \$	4	Describe the organization's program service accompli	shments for each of its thre	ee largest program services, as mea	sured by expenses.
4a (Code:) (Expenses \$ 222,741. including grants of \$ 22,500.) (Revenue \$		Section 501(c)(3) and 501(c)(4) organizations are requ	ired to report the amount o	f grants and allocations to others, the	ne total expenses, and
4b (close:) (Expenses \$		revenue, if any, for each program service reported.		00.500	45.506
4b (Code:) (Expenses \$	4a	(Code:) (Expenses \$ 222, 741	including grants of \$	22,500.) (Revenue \$	<u> </u>
4c (Code:) (Expenses \$		SEE SCHEDULE O			
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4e Total program service expenses 222,741.	4d	Other program services (Describe on Schedule O.)			
		•	of \$) (Revenue \$)
	4e	Total program service expenses	444,/41.		Earm QQ (2000)

Page 3

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		1
0	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			.
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		
"		17		x
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	''-		 ^ `
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		x
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		 ^
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	ا مد ا		_V
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		\vdash
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

332003 12-21-23

Page 4 Form 990 (2023) Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a X **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If 28c "Yes," complete Schedule L, Part IV 29 29 Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х 37 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 0 **1a** Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 0 Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable

332004 12-21-23

Form 990 (2023)

Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

023) ENTREPRENEURS ACROSS BORDERS INC
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

2a Enter the number of employees reported on Form W3. Transmittation Wage and Tax Statements. 1ded for the calendary sear ending with or within the year covered by this return. 2b It aleast one is reported on line 2a, did the organization file all required fecteral employment tax returns? 2b If "Yea," has filled a Form 900-T for this year? if "No" to line 3b, provide an explanation and Schedule O. 3b If "Yea," has filled a Form 900-T for this year? if "No" to line 3b, provide an explanation and Schedule O. 3c If "Yea," enter the name of the foreign country (such as a bank account, securities account, or other atmonty over, a first-racial account in a foreign country (such as a bank account, securities account, or other intended vover, a first-racial account in a foreign country (such as a bank account, securities account, or other intended vover, a first-racial account in a foreign country (such as a bank account, securities account, or other intended vover, a first-racial account in a foreign country (such as a bank account, securities account, or other intended vover, a first-racial accounties (FBAR). 5c If "Yes" entire the name of the foreign country (such as a bank account, securities account, or other intended vover, a first-racial accounties (FBAR). 5c If "Yes" to line is a or 5b, did the organization that if war are orn and year the outries of the country of the organization select as exhibitation an express statement that such contributions or gifts were not tax deductible or on the country of the organization received and the organization and purply for open and services provided to the payor. 5c If "Yes" indicate the number of Form 882021 filed during the year. 5c If "Yes" indicate the number of Form 882021 filed during the year. 5c If "Yes" indicate the number of Form 882021 filed during the year. 5c If the organization received and present the country of t				Yes	No
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excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N. 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	b		14b		<u> </u>
If "Yes," see the instructions and file Form 4720, Schedule N. 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	15				.,
Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.			15		X
If "Yes," complete Form 4720, Schedule O. 17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.					77
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	16		16		X
that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	4-				
If "Yes," complete Form 6069.	1/				
			1/		
	332004		Form	990	(2023)

332005 12-21-23

2023.05000 ENTREPRENEURS ACROSS BORD 20277.31

ENTREPRENEURS ACROSS BORDERS INC 83-3130254 Form 990 (2023) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 3 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 2 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Х Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent

Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed **NY** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website X Upon request __ Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records MICHAEL SCIOTTI - 315-823-2200

persons, comparability data, and contemporaneous substantiation of the deliberation and decision?

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.

The organization's CEO, Executive Director, or top management official

Other officers or key employees of the organization

690 EAST MAIN STREET, LITTLE FALLS, NY 13365

Form **990** (2023)

Х

Х

15a

15b

10281111 781828 20277.3000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X Check this box if neither the organization no (A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average	(do	not o	Pos	ition	l than d	200	Reportable	Reportable	Estimated
	hours per	box	, unle:	ss per	rson i	s both r/trus	n an	compensation	compensation	amount of
	week	_	cer an	la a a	Irecto	r/trus	tee)	from	from related	other
	(list any	irecto						the	organizations (W-2/1099-MISC/	compensation from the
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	1099-NEC)	organization
	organizations	Individual trustee or director	In stit utio nal tru stee		yee	Highest compensated employee		1099-NEC)	1000 NEO)	and related
	below	idual t	ution	<u>~</u>	Key employee	sst co oyee	er	, , , , , , , , , , , , , , , , , , , ,		organizations
	line)	Indiv	Instit	Officer	Key e	Highe empl	Former			-
(1) MARTIN BABINEC	1.00									
CHAIRMAN		Х		Х				0.	0.	0 .
(2) KRISTA BABINEC	1.00									
DIRECTOR		Х						0.	0.	0 .
(3) MICHAEL SCIOTTI	4.00									
CFO				Х				0.	0.	0 .
(4) CHRIS COCHRAN	1.00							_	_	_
EXECUTIVE DIRECTOR		Х		Х				0.	0.	0 .
		-								
		•								
		•								
-										
		1								
		1								
			ı							

Part	Geotion Ai Omocro, Birectoro, Trac		oloy	ees,			ghes	t C		,	_		
	(A)	(B)				C)	_		(D)	(E)		(F)	
	Name and title	Average	(do		Pos		ገ than d	one	Reportable	Reportable		Estimat	
		hours per	box	, unle	ss per	rson i	is both or/trus	n an	compensation	compensation		amount	
		week (list any		ui			T	,	from the	from related		other	
		hours for	direct				_		organization	organizations (W-2/1099-MISC/	- 1	compensa from th	
		related	96 Or (stee			satec		(W-2/1099-MISC/	1099-NEC)		organiza	
		organizations	truste	al tru:		yee	in per		1099-NEC)			and rela	
		below	Individual trustee or director	Institutional trustee	er	sey employee	est co	Je	,			organizat	ions
		line)	Indiv	Insti	Officer	Key 6	Highest compensated employee	Former					
											_		
				-			1				+		
							1	_			+		
											+		
											+		
			-										
1h 9	Subtotal						<u> </u>	<u> </u>	0.	0			0.
	Total from continuation sheets to Part VI								0.	0	_		0.
	Fotal (add lines 1b and 1c)								0.	0			0.
	Total number of individuals (including but n								eceived more than \$100.				
	compensation from the organization						,		,	,			0
												Yes	No
3	Did the organization list any former officer,	director, trust	ee, k	кеу е	mpl	loye	e, or	hig	hest compensated empl	oyee on			
- 1	ine 1a? If "Yes," complete Schedule J for s	uch individual									L	3	X
4	For any individual listed on line 1a, is the su	ım of reportabl	е сс	mpe	ensa	tion	and	oth	ner compensation from t	ne organization			
á	and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	J f	or such individual		. L	4	X
	Did any person listed on line 1a receive or a												
	endered to the organization? If "Yes." com	plete Schedule	e J f	or su	ıch <u>ı</u>	oers	on .					5	X
	on B. Independent Contractors												
	Complete this table for your five highest co										satio	n from	
1	the organization. Report compensation for	the calendar ye	ear e	endir	ıg w	ith c	or wi	thin T		ear.			
	(A) Name and business	address	N T∕	דדאר	,				(B) Description of s	ervices	Cor	(C) npensatio	nn.
	Name and business	address	14(ONE				\dashv	Description of s	ervices		препзапс	
2	Total number of independent contractors (in	ncluding but no	ot lir	nited	to t	thos	se lis	ted	above) who received mo	ore than			
	\$100,000 of compensation from the organiz)						
											Fo	orm 990	(2023)

332008 12-21-23

Form 990 (2023) ENTREPR
Part VIII Statement of Revenue

			Check if Schedule O contains a respon	nse d	or note to any line	e in this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
							function revenue	business revenue	sections 512 - 514
SS	1	_	Federated campaigns 1a						
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues 1b						
S S			Fundraising events 1c						
fts,			Related organizations 1d						
ية إق									
ons,			3 · · · · · · · · · · · · · · · · · · ·						
utic		T	All other contributions, gifts, grants, and		101,250.				
ë			similar amounts not included above 1f		101,230.				
o d		_	Noncash contributions included in lines 1a-1f			101,250.			
Oa		n	Total. Add lines 1a-1f		Business Code	101,230.			
	_		TMDXCM MOTID DETTENTIE		900099	17,706.	17,706.		
ice			IMPACT TOUR REVENUE	_	300033	17,700.	17,700.		
er Je		b		_					
n S		С		_					
Jrar 3e∖		d		_					
Program Service Revenue		е		_					
۵			All other program service revenue			15 506			
_		g	Total. Add lines 2a-2f			17,706.			
	3		Investment income (including dividends, in						
			other similar amounts)						
	4		Income from investment of tax-exempt bor	-					
	5		Royalties						
			(i) Real		(ii) Personal				
	6	а	Gross rents 6a						
		b	Less: rental expenses 6b						
		С	Rental income or (loss) 6c						
		d	· · · · · · · · · · · · · · · · · · ·						
	7	а	Gross amount from sales of (i) Securiti		(ii) Other				
			assets other than inventory 7a 204,36	<u>7.</u>					
		b	Less: cost or other basis						
ne			and sales expenses	<u>5.</u>					
her Revenue		С	Gain or (loss) 7c 36,10	<u>2.</u>					
Re			Net gain or (loss)			36,102.			36,102.
Jer	8	а	Gross income from fundraising events (not						
₹			including \$ of						
			contributions reported on line 1c). See						
			Part IV, line 18	8a					
		b	Less: direct expenses	8b					
			Net income or (loss) from fundraising even	ts					
	9	а	Gross income from gaming activities. See						
			Part IV, line 19	9a					
		b	Less: direct expenses	9b					
			Net income or (loss) from gaming activities	·					
			Gross sales of inventory, less returns						
			and allowances	10a					
		b	Less: cost of goods sold	10b					
			Net income or (loss) from sales of inventor						
			\		Business Code				
Miscellaneous Revenue	11	а							
nec	-	b							
ella		c							
isc.			All other revenue	_					
Σ			Total. Add lines 11a-11d						
	12		Total revenue. See instructions			155,058.	17,706.	0.	36,102.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 22,500. individuals. See Part IV, lines 15 and 16 22,500. Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): Management 19,031. 19,031. Legal 15,083. 15,083. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 130,751. 105,200. 25,551. column (A), amount, list line 11g expenses on Sch O.) 13,083. 13,083. Advertising and promotion 12 94. 94. Office expenses 13 7,343. 3,396. 3,947. Information technology 14 Royalties 15 16,164. 16,164. 16 Occupancy 46,938. 46,938. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 Depreciation, depletion, and amortization 22 3,476. 3,476. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 12,035. 12,035. 0. MEALS MEMBERSHIP DUES 3,033. 3,033. 298. BANK CHARGES & FEES 298. 296. 296. BROKERAGE FEES 100. 100. e All other expenses 290,225. 222,741. 67,484. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2023)

Part X | Balance Sheet

Par	t X	Balance Sheet				
		Check if Schedule O contains a response or n	ote to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		115,776.	1	171,728
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current				
		trustee, key employee, creator or founder, sub	estantial contributor, or 35%			
		controlled entity or family member of any of the	ese persons		5	
	6	Loans and other receivables from other disqua				
		under section 4958(f)(1)), and persons describ	ed in section 4958(c)(3)(B)		6	
က္က	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
\ \	9			2,700.	9	17,157
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	. 10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line		349,171.	12	317,218
	13	Investments - program-related. See Part IV, lin		13		
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		0.	15	100,000
	16	Total assets. Add lines 1 through 15 (must ed	467,647.	16	606,103	
	17	Accounts payable and accrued expenses	6,250.	17	143,561	
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complet			21	
ູ	22	Loans and other payables to any current or fo				
Liabilities		trustee, key employee, creator or founder, sub	estantial contributor, or 35%			
ᅙᇀᅵ		controlled entity or family member of any of the			22	
Ĕ	23	Secured mortgages and notes payable to unre			23	
	24	Unsecured notes and loans payable to unrelate			24	
	25	Other liabilities (including federal income tax,				
		parties, and other liabilities not included on lin	es 17-24). Complete Part X			
		of Schedule D	, ·		25	
	26	Total liabilities. Add lines 17 through 25		6,250.	26	143,561
		Organizations that follow FASB ASC 958, c	heck here X			
Ses		and complete lines 27, 28, 32, and 33.				
au	27	Net assets without donor restrictions		461,397.	27	362,542
Bal	28	Net assets with donor restrictions		0.	28	100,000
밀		Organizations that do not follow FASB ASC				
ᆲ		and complete lines 29 through 33.				
ğ	29	Capital stock or trust principal, or current fund	ds		29	
Sets	30	Paid-in or capital surplus, or land, building, or			30	
As	31	Retained earnings, endowment, accumulated			31	
Net Assets or Fund Balances	32	Total net assets or fund balances		461,397.	32	462,542
_	33	Total liabilities and net assets/fund balances		467,647.	33	606,103

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

ENTREPRENEURS ACROSS BORDERS INC

Employer identification number 83 – 3130251

OMB No. 1545-0047

		THIL	ELKENEOKO 1	ACKODO DOKDEI	S TIM	•	0	3-3130734						
Pa	art I	Reason for Public (Charity Status.	All organizations must c	omplete th	nis part.) S	ee instructions.							
The	organ	ization is not a private found	ation because it is: (F	or lines 1 through 12, cl	neck only	one box.)								
1		A church, convention of chi	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).							
2		A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990).)									
3		A hospital or a cooperative				(b)(1)(A)(ii	i).							
4		A medical research organization					•	the hospital's name,						
		city, and state:	·											
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental unit describe	ed in						
_		section 170(b)(1)(A)(iv). (C		,	•	, 0								
6			•	nental unit described in	section 17	'0(b)(1)(A)	(v).							
	X	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in												
•		section 170(b)(1)(A)(vi). (C	•	itiai part of its support if	om a gove	immema	anit of from the general p	dablic described in						
8		A community trust describe		1\(\lambda\)\(\si\) (Complete Bart	· II \									
		•				nd in coni	unation with a land grant	collogo						
9		An agricultural research org				-	-	-						
		or university or a non-land-g	grant college of agrici	ulture (see instructions).	Enter the r	iame, city	, and state of the college	e Of						
40		university:	U	Name 00 1/00/ of its accord				d awara waraiwta fuawa						
10	Ш	An organization that norma												
		activities related to its exem		·				-						
		income and unrelated busin		(less section 511 tax) fro	m busines	ses acqui	red by the organization a	ifter June 30, 1975.						
		See section 509(a)(2). (Cor	•											
11	\vdash	An organization organized a	•	•	•			_						
12	Ш	An organization organized a	•	•	-		· · · · · · · · · · · · · · · · · · ·							
		more publicly supported or	-					Check the box on						
		lines 12a through 12d that	* *											
а	ı		anization operated, si	upervised, or controlled I	by its supp	orted org	anization(s), typically by	giving						
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	f the direc	tors or trustees of the su	upporting						
		organization. You must o	complete Part IV, Se	ctions A and B.										
b	, L	■ Type II. A supporting org.	anization supervised	or controlled in connect	ion with its	s supporte	d organization(s), by have	ving						
		control or management o	f the supporting orga	anization vested in the sa	ame persoi	ns that co	ntrol or manage the supp	ported						
		organization(s). You mus	t complete Part IV,	Sections A and C.										
C	;		grated. A supporting	g organization operated i	in connect	ion with, a	and functionally integrate	ed with,						
		its supported organization	n(s) (see instructions)	. You must complete F	Part IV, Se	ctions A,	D, and E.							
d	ı	Type III non-functionally	integrated. A supp	orting organization opera	ated in cor	nnection w	rith its supported organiz	zation(s)						
		that is not functionally int	egrated. The organiz	ation generally must sati	sfy a distri	bution rec	uirement and an attentiv	veness .						
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	٧.							
е		Check this box if the orga	anization received a v	vritten determination from	m the IRS	that it is a	Type I, Type II, Type III							
		functionally integrated, or												
f	Ente	er the number of supported o												
g	P rov	ride the following information	about the supporte	d organization(s).										
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of monetary	(vi) Amount of other						
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	71		,			
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and		` ,	, ,	`,		,,
	membership fees received. (Do not						
	include any "unusual grants.")	240,000.	963,145.	50.		102,250.	1305445.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	240,000.	963,145.	50.		102,250.	1305445.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1115482.
6	Public support. Subtract line 5 from line 4.						189,963.
	ction B. Total Support					•	-
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	240,000.	963,145.	50.		102,250.	1305445.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)		80,000.				80,000.
11	Total support. Add lines 7 through 10		-				1385445.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	235,980.
	First 5 years. If the Form 990 is for the					i01(c)(3)	
	organization, check this box and stop	p here					X
Se	ction C. Computation of Publi	ic Support Per	centage				
14	Public support percentage for 2023 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	%
15	Public support percentage from 2022	Schedule A, Part	II, line 14			15	<u>%</u>
16a	33 1/3% support test - 2023. If the	organization did no	t check the box or	line 13, and line 14	4 is 33 1/3% or m	ore, check this box	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				
k	33 1/3% support test - 2022. If the	•		·		·	
	and stop here. The organization qual	lifies as a publicly s	supported organiza	tion			
17a	10% -facts-and-circumstances test	- 2023. If the org	anization did not c	heck a box on line	13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop here	e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	est. The organizatio	n qualifies as a pul	blicly supported or	ganization		
k	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, chec	k this box and sto	op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	llifies as a publicly s	supported organi	zation	
18	Private foundation. If the organization	on did not check a	box on line 13, 16a	a, 16b, 17a, or 17b,	check this box a	nd see instructions	s
						Schedule A	(Form 990) 2023

332022 12-21-23

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		Ţ	T			
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	•		*	•	.,.,	
0-	check this box and stop here						
	ction C. Computation of Publi					T I	
	Public support percentage for 2023 (I	, (,,	,	(//		15	<u>%</u>
	Public support percentage from 2022					16	%
	ction D. Computation of Inves			no 10! /^\		47	
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from :					18	7 is not
198	33 1/3% support tests - 2023. If the						
ı.	more than 33 1/3%, check this box ar 33 1/3% support tests - 2022. If the						
i.	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

332023 12-21-23

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
Soot	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Seci	tion b. All Type III Supporting Organizations			T
			Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		2		
Sect	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	<u> </u>		
a	The organization satisfied the Activities Test. Complete line 2 below.	-		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	(s)	
2	Activities Test. Answer lines 2a and 2b below.	o., a o ., o, .	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

Sobo	edule A (Form 990) 2023 ENTREPRENEURS ACROSS BO	RDERS	TNC	83-3130254 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting			<u>05 5150254 Fage 0</u>
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus		•	,
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		

8

1

2

3

4

5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023

Current Year

Minimum Asset Amount (add line 7 to line 6)

Adjusted net income for prior year (from Section A, line 8, column A)

Minimum asset amount for prior year (from Section B, line 8, column A)

Section C - Distributable Amount

Enter greater of line 2 or line 3.

Enter 0.85 of line 1.

	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga		ued)	5 5150254 Page 7
Secti	on D - Distributions	. , , , , , , , , , , , , , , , , , , ,	Toomane	100/	Current Year
1	Amounts paid to supported organizations to accomplish exer	1			
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
_ 7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		ı	10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributior Pre-2023	าร	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
<u>a</u>	From 2018				
b	From 2019				
c	From 2020				
d	From 2021				
<u> </u>	From 2022				
f_	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
<u> </u>	Carryover from 2018 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
0	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
•	and 4c.				
8	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
	Excess from 2023				

Schedule A (Form 990) 2023

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2023

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
BABINEC FAMILY TRUST	1,108,400.	1,080,691.
UPMOBILITY FOUNDATION	62,500.	34,791.
otal Excess Contributions to Schedule A, Part II, Line 5		1,115,482

Schedule B

(Form 990)

Schedule of Contributors

2022

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

2023

OMB No. 1545-0047

ENTREPRENEURS ACROSS BORDERS INC 83-3130254 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

Name of organization Employer identification number

ENTREPRENEURS ACROSS BORDERS INC

83-3130254

Page 2

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	FOOD FOR THE POOR, INC. 6401 LYONS RD COCONUT CREEK, FL 33073	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
NO.	Name, address, and ZIF + 4	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023) Page **3**

Name of organization

Employer identification number

ENTREPRENEURS ACROSS BORDERS INC

83-3130254

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	l if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
323453 12-26	00		Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Page 4 Name of organization **Employer identification number** ENTREPRENEURS ACROSS BORDERS INC 83-3130254 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

ENTREPRENEURS ACROSS BORDERS INC

Employer identification number 83-3130254

Pa	TI Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		s or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor adv	ised funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	lvisors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Pa			, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	`	
	Preservation of land for public use (for example, recreat	ion or education) Preservation	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the forn	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		I I
b			
С	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included on line 2c acquir	• • •	
_	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	ne organization during the tax
	year		
4	Number of states where property subject to conservation ease		-
5	Does the organization have a written policy regarding the periodical statement of the		
•	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing col	nservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conserv	vation easements during the year
		3	3 ,
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservatio		
	balance sheet, and include, if applicable, the text of the footnote	ote to the organization's financial stater	ments that describes the
_	organization's accounting for conservation easements.		
Pa	t III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" on Form		and belongs about wedge
па	If the organization elected, as permitted under FASB ASC 958	•	
	of art, historical treasures, or other similar assets held for publication and its float VIII the text of the football to find a		•
	service, provide in Part XIII the text of the footnote to its finance		
D	If the organization elected, as permitted under FASB ASC 958	•	
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in ful	therance of public service,
	provide the following amounts relating to these items.		Φ.
	(i) Revenue included on Form 990, Part VIII, line 1		
^		aurea ar ather similar accets for finance	'
2	If the organization received or held works of art, historical trea		ıaı gain, provide
_	the following amounts required to be reported under FASB AS	_	Φ.
a	Revenue included on Form 990, Part VIII, line 1		
p	Assets included in Form 990, Part X		\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

	t III Organizations Maintaining C	Collections of Ar				Other	Sin		<u>3−3⊥</u> Assets			'age ∠
	<u> </u>									(CONTI	nuea)	
3	Using the organization's acquisition, accessi	on, and other record	is, check	ariy or trie	iollowing that	make si	griiic	ant us	se or its			
	collection items (check all that apply).		. \Box									
а	Public exhibition	(change program							
b	Scholarly research	•	e	Other								
С	Preservation for future generations											
4	Provide a description of the organization's co	•		•	-			-	e in Part	XIII.		
5	During the year, did the organization solicit o				•					٦.,		٦
Do	to be sold to raise funds rather than to be ma									Yes		_ No
Pai	t IV Escrow and Custodial Arrangement of Escrow and Custodial Arrangement on Form 990, Pa		ete if the	organizatioi	n answered "Y	'es" on I	Form	990, F	Part IV, II	ne 9, or		
_	· · · · · · · · · · · · · · · · · · ·											
па	Is the organization an agent, trustee, custodi									٦.,		٦
	on Form 990, Part X?								L	Yes		_ No
b	If "Yes," explain the arrangement in Part XIII	and complete the to	llowing t	able:			Г			Amoun	+	
	5						\vdash	_		Amour		
	Beginning balance							1c				
	Additions during the year							1d				
e	Distributions during the year						- 1	1e				
1	Ending balance							1f		7		٦
	Did the organization include an amount on F						•			Yes		_ No
Par	If "Yes," explain the arrangement in Part XIII.									<u></u>		
ı aı	T V Endowment Funds Complete if	(a) Current year			(c) Two years			aroo vo	ars back	(e) Fou	rvooro	hack
	5	(a) Current year	(6)	rior year	(C) TWO years	5 Dack	(u) 11	пес ус	ars back	(e) 1 0u	years	Dack
	Beginning of year balance					-						
b	Contributions					-						
C	Net investment earnings, gains, and losses					+						
	Grants or scholarships					+						
е	Other expenditures for facilities											
	and programs											
	Administrative expenses					-						
g	End of year balance											
2	Provide the estimated percentage of the curr	•	e (line 1ç	g, column (a)) held as:							
а	Board designated or quasi-endowment		%									
b	Permanent endowment											
С		<u></u> %										
	The percentages on lines 2a, 2b, and 2c sho	•										
3a	Are there endowment funds not in the posse	ssion of the organization	ation tha	t are held a	nd administere	ed for th	е					T
	organization by:										Yes	No
										3a(i)		
										3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization									_3b		
4 Do:	Describe in Part XIII the intended uses of the		wment f	unds.								
Pai	t VI Land, Buildings, and Equipm		0 D-4 N	/ United at a 10) F 000	Dt-V		0				
	Complete if the organization answere											
	Description of property	(a) Cost or o		, ,	t or other			ulated	¹	(d) Boo	k valu	ie
	Land	basis (investi	ment)	Dasis	(other)	uer	precia	LION				
	Land											
	Buildings				+							
	Leasehold improvements				+							
	Equipment				+							
	Other											Λ
ıota	l . Add lines 1a through 1e. <i>(Column (d) must e</i>	aual Form 990. Part	X. line 1	0c. column	(B))							0.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 ENTREPRENEU	RS ACROSS BORI	DERS INC 83	3-3130254 Page 3
Part VII Investments - Other Securities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) OTHER INVESTMENTS -			
(B) MERRILL LYNCH	317,218.	END-OF-YEAR MARKET	VALUE
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	317,218.		
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets	an Faura 200 Bart N. Francis	Idal Occ Form 000 Bod V For 45	
Complete if the organization answered "Yes"		11d. See Form 990, Part X, line 15.	T (1) D
	Description		(b) Book value
(1) RESTRICTED CASH			100,000.
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, coll Part X Other Liabilities	<u>. (B))</u>		100,000.
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25	j.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

(8) (9)

Sche	edule D (Form 990) 2023	ENTREPRENEURS	ACROSS	BORDERS	INC	83-	3130254	Page 4
Pai	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return							
	Complete if the organ	ization answered "Yes" on F	orm 990, Part	IV, line 12a.				
1	Total revenue, gains, and oth	ner support per audited finan	cial statement	s		1	291,	,370.
2	Amounts included on line 1 h	out not on Form 990 Part VII	II. line 12:					

136,312 a Net unrealized gains (losses) on investments 2a Donated services and use of facilities Recoveries of prior year grants 2c Other (Describe in Part XIII.) 136,312. Add lines 2a through 2d 2e 155,058. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)

c Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12. 5

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	290,225.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	290,225.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	290,225.
D	4 VIII O			

| Part XIII | Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION IS A NOT-FOR-PROFIT CORPORATION AND HAS BEEN RECOGNIZED AS TAX EXEMPT PURSUANT TO SECTION $501(\mathtt{C})(3)$ OF THE INTERNAL REVENUE CODE. IT HAS BEEN DETERMINED THAT THE ORGANIZATION IS NOT A PRIVATE FOUNDATION. AS OF DECEMBER 31, 2023 AND 2022, THE ORGANIZATION DID NOT HAVE ANY UNRECOGNIZED TAX BENEFITS OR ANY RELATED ACCRUED INTEREST OR PENALTIES. THE TAX YEARS OPEN TO EXAMINATION BY FEDERAL AND NEW YORK STATE TAXING AUTHORITIES ARE 2020 THROUGH 2023.

Schedule D (Form 990) 2023

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Go to $\underline{www.irs.gov/Form990}$ for instructions and the latest information.

Inspection

ENTREPRENEURS ACROSS BORDERS INC 83-3130254

Pa	rt I General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organization answered "Y	es" on
	Form 990, Part IV			·	-	
1			n maintain record	ds to substantiate the amount of its gra	ints and other assistance,	
	the grantees' eligibility for	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assistance? X	Yes No
2	For grantmakers. Desc	ribe in Part V the	organization's ¡	procedures for monitoring the use of its	s grants and other assistance outsi	de the
	United States.					
3	Activities per Region. (Th	ne following Part	I, line 3 table ca	n be duplicated if additional space is n	eeded.)	
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region	(e) If activity listed in (d)	(f) Total
		offices	employees, agents, and independent	(by type) (such as, fundraising, pro-	is a program service,	expenditures for and
		in the region	independent contractors	gram services, investments, grants to	1	investments
			in the region	recipients located in the region)	of service(s) in the region	in the region
					IMPACT TOURS FOR US	
					BASED INVESTORS AND	
CENT	TRAL AMERICA AND				ENTREPRENEURS TO CONNECT	
THE	CARIBBEAN	0	1	PROGRAM SERVICES	WITH JAMAICA AND ITS	67,047.
						-
	0. 1.1.1.1	0	1			67,047.
	Subtotal	- 0	1			0/,04/.
b	Total from continuation	_	_			_
	sheets to Part I	0	0			0.
С	Totals (add lines 3a and 3b)	0	1			67,047.
	ana 30)					l 0/,04/.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

SEE PART V FOR COLUMN (E) DESCRIPTIONS

83-3130254

Page 2

ENTREPRENEURS ACROSS BORDERS INC

Schedule F (Form 990) 2023

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)	FMV				,	1 Schedule F (Form 990) 2023
(h) Description of noncash assistance						Sche
(g) Amount of noncash assistance	0.					
(f) Manner of cash disbursement	22,500. WIRE TRANSFER				ecognized as a tax ivalency letter	
(e) Amount of cash grant	22,500.				foreign country, r ion 501(c)(3) equ	
(d) Purpose of grant	PROGRAM TO EMPOWER ENTERPRENEURS, WOMEN AND YOUNG PEOPLE TO AFFECTIVELY				Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	
(c) Region	CENTRAL AMERICA AND THE CARIBBEAN				is listed above that are r	r entities
(b) IRS code section and EIN (if applicable)	N .				recipient organization nization by the IRS, o	other organizations o
1 (a) Name of organization						3 Enter total number of other organizations or entities

SEE PART V FOR COLUMN (D) DESCRIPTIONS

Page 3

33

Schedule F (Form 990) 2023 ENTREPREURS ACROSS BORDERS INC 83–3130254

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2023
(g) Description of noncash assistance					Schedu
(f) Amount of noncash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance (b) Region					

Page 4

Schedule F (Form 990) 2023 Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2023

Schedule F (Form 990) 2023 Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART	I,	LINE	2	:
------	----	------	---	---

THE ORGANIZATION WILL PARTICIPATE IN THE DESIGN AND CONSTRUCTION OF THE PROGRAM, AND ASSIST PROGRAM MANAGERS AND PARTNERS TO ENSURE THE PROGRAM IS COMPLETED IN ACCORDANCE WITH THE GOALS AND COMPLIANCE REQUIREMENTS.

PART I, LINE 3, COLUMN (E):

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(E) SPECIFIC TYPES OF SERVICES IN REGION: IMPACT TOURS FOR US BASED INVESTORS AND ENTREPRENEURS TO CONNECT WITH JAMAICA AND ITS

PART II, COLUMN (D):

ENTREPRENEURS.

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(D) PURPOSE OF GRANT: PROGRAM TO EMPOWER ENTERPRENEURS, WOMEN AND YOUNG PEOPLE TO AFFECTIVELY CONTRIBUTE TO AGRICULTURE SECTOR.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ENTREPRENEURS ACROSS BORDERS INC

Employer identification number 83-3130254

FORM 990, PART LINE 1, DESCRIPTION OF ORGANIZATION MISSION: IDENTIFY, CURATE AND CONNECT TRANSFORMATIONAL LEADERS TO EXPERIENCED PEOPLE AND RESOURCES FOR THEM TO SCALE THEIR IMPACT ON IMPOVERISHED COMMUNITIES AROUND THE WORLD. LINE 2, FORM 990, PART III, **NEW PROGRAM SERVICES:** "BEYOND THE DURING 2023, THE ORGANIZATION HOSTED ITS FIRST EVENT, IN JAMAICA TO BRING TOGETHER INVESTORS, JAMAICAN LEADERS, AND ENTREPRENEURS TO FOSTER A NEW KIND OF GLOBAL COMMUNITY THAT WILL PROVIDE ACCESS TO CAPITAL, MENTORSHIP, AND NETWORKS THAT EMERGING ENTREPRENEURS NEED TO BE SUCCESSFUL. ADDITIONALLY, THE ORGANIZATION BEGAN WORK ON A SOFTWARE PLATFORM THAT WILL IDENTIFY, CURATE. AND ASSESS EMERGING ENTREPRENEURS SO THAT THEY CAN BE CONNECTED TO SEASONED ENTREPRENEURS IN THE ORGANIZATION'S NETWORK. LASTLY, THE ORGANIZATION HOSTED THE FIRST OF ITS ANNUAL IMPACT TOURS WHERE US BASED INVESTORS AND ENTREPRENEURS GET A UNIQUE OPPORTUNITY TO ENGAGE WITH JAMAICA AND ITS ENTREPRENEURS. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: ENTREPRENEURS ACROSS BORDERS, INC. (THE ORGANIZATION) IS A NOT-FOR-PROFIT CORPORATION INCORPORATED IN JANUARY 2019. THE ORGANIZATION SERVES TO IDENTIFY, CURATE AND CONNECT EMERGING ENTREPRENEURS IN IMPOVERISHED COUNTRIES WITH RESOURCES THEY NEED TO CREATE JOBS, SUSTAINABLE LIVELIHOOD AND EQUITABLE GROWTH.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2

ENTREPRENEURS ACROSS BORDERS INC

Employer identification number 83-3130254

DURING 2023, THE ORGANIZATION HOSTED ITS FIRST EVENT, "BEYOND THE

BEACH" IN JAMAICA TO BRING TOGETHER INVESTORS, JAMAICAN LEADERS AND

ENTREPRENEURS TO FOSTER A NEW KIND OF GLOBAL COMMUNITY THAT WILL

PROVIDE ACCESS TO CAPITAL, MENTORSHIP, AND NETWORKS THAT EMERGING

ENTREPRENEURS NEED TO BE SUCCESSFUL. ADDITIONALLY, THE ORGANIZATION

BEGAN WORK ON A SOFTWARE PLATFORM THAT WILL IDENTIFY, CURATE, AND

ASSESS EMERGING ENTREPRENEURS SO THAT THEY CAN BE CONNECTED TO SEASONED

ENTREPRENEURS IN THE ORGANIZATION'S NETWORK.

LASTLY, THE ORGANIZATION HOSTED THE FIRST OF ITS ANNUAL IMPACT TOURS

WHERE US BASED INVESTORS AND ENTREPRENEURS GET A UNIQUE OPPORTUNITY TO

ENGAGE WITH JAMAICA AND ITS ENTREPRENEURS.

FORM 990, PART VI, SECTION A, LINE 2:

MARTIN BABINEC AND KRISTA BABINEC ARE DIRECTORS AND HUSBAND AND WIFE.

FORM 990, PART VI, SECTION A, LINE 3:

AS OF JULY 1, 2021, THE ORGANIZATION ENTERED INTO A MANAGEMENT SERVICE

AGREEMENT WITH ROCK CITY CENTRE HOLDINGS, LLC (RCCH) WHEREAS RCCH PROVIDES

CONSULTING AND EXECUTIVE MANAGEMENT SERVICES.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT COPY OF FORM 990 WITH ALL ATTACHMENTS AND SCHEDULES IS PROVIDED TO THE BOARD OF DIRECTORS AT A FORMAL MEETING PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST POLICY IS COMMUNICATED ANNUALLY TO ALL EMPLOYEES WITH

REQUEST THAT THEY UPDATE THEIR FILE AND ANY EMPLOYEE RESPONSES ARE REVIEWED

332212 11-14-23

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page **2**

Schedule O (Form 990) 2023	Page 2
Name of the organization ENTREPRENEURS ACROSS BORDERS INC	Employer identification number 83-3130254
BY THE BOARD OF DIRECTORS.	_
FORM 990, PART VI, SECTION C, LINE 19:	
PART VI LINE 19 - ALL GOVERNING DOCUMENTS, POLICIES AND F	INANCIAL
STATEMENTS ARE AVAILABLE TO THE PUBLIC AT THE CORPORATE OF	FFICE DURING
NORMAL BUSINESS HOURS.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	105,200.
MANAGEMENT AND GENERAL EXPENSES	25,551.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	130,751.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	130,751.
FORM 990, PART XII, LINE 2C:	
THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.	

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

Attach to Form 990.

Open to Public Inspection 2023

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 83-3130254Direct controlling Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. End-of-year assets **e** Total income ਰ Legal domicile (state or Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. foreign country) ENTREPRENEURS ACROSS BORDERS INC Primary activity Name, address, and EIN (if applicable) of disregarded entity Name of the organization Part PartII

(g) Section 512(b)(13) controlled Ŷ × entity? Yes Direct controlling entity status (if section 501(c)(3)) Public charity **Exempt Code** section 501(C)(3) ছ Legal domicile (state or foreign country) NEW YORK Primary activity PRIVATE FOUNDATION UPMOBILITY FOUNDATION, INC. - 47-1689125 Name, address, and EIN of related organization 13365 LITTLE FALLS, NY 28 WAVERLY PL

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

83-3130254

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Schedule R (Form 990) 2023

(i) (j) (k)	lBI General or Po box managing o dule partner? 065) Yes No						
(F)	Disproportionate allocations? 20						
(6)	Share of end-of-year assets						
(£)	Share of total income						
(e)	Predominant income (related, unrelated, excluded from tax under sections 512-514)						
(p)	Direct controlling entity						
(0)	Legal domicile (state or foreign country)						
(q)	Primary activity						
(a)	Name, address, and EIN of related organization						

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

organizations treated as a corporation of trast during the tax year.	alling the tax year.							
(a)	(a)	(0)	(p)	(e)	Œ	(b)	<u>E</u>	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	Section 512(b)(13) controlled entity?
		country)		or trust)		assers		Yes No
TRINET HR III, INC 48-1304650								
1 PARK PLACE, SUITE 600	PAYROLL AND BENEFITS							
DUBLIN, CA 94568-7983	COMPANY	CA		C CORP				×
BABINEC FAMILY TRUST - 08-0466280								
28 WAVERLY PLACE	.							
LITTLE FALLS, NY 13365	SUPPORT	NY		TRUST				×

Schedule R (Form 990) 2023

83-3130254 Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				ŕ	Yes
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	s with one or more rel	ated organizations listed i	n Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	>			1 a	×
b Gift, grant, or capital contribution to related organization(s)				욘	×
Gift. grant. or capital contribution from related organization(s)				5	×
loans or loan quarantees to or for related organization(s)				7	×
Loans or loan guarantees by related organization(s)				4	×
				2	i
f Dividends from related organization(s)				#	×
				10	×
Purchase of assets from related organization(s)				6 5	×
				ij	1 >
Excitating of assets with related organization(s)				= ;	4 ×
				-	1
k Lease of facilities, equipment, or other assets from related organization(s)				¥	×
Performance of services or membership or fundraising solicitations for related organization(s)	nization(s)			=	×
m Performance of services or membership or fundraising solicitations by related organization(s)				12	×
Sharing of facilities, equipment, mailing lists, or other assets with relat				£	×
				9	×
				2	
p Reimbursement paid to related organization(s) for expenses				6	×
Reimbursement paid by related organization(s) for expenses				10	×
r Other transfer of cash or property to related organization(s)				+	×
(s)				15	×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ho must complete thi	s line, including covered r	elationships and transaction thresholds.		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	volved	
(1)					
(2)					
(3)					
(4)					
(5)					
(9)					
332163 09-28-23			Schedule R (Form 990) 2023	R (Form	990) 202

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

l on -]		ı	ı	I	I 1	Ī	-
(h)								Schodulo D (Form 000) 2003
Perc								8
(j) General or managing partner? Yes No								
20 mg/c-1 Pig/C-1 Pig/C-1								
(i) e V-UBI t in box edule K n 1065)								
Code Code Scher Form								٥
or- los? of								
(h) Disproportionate allocations?								
(g) Share of end-of-year assets								
Sha end-o								
(f) Share of total income								
Sha to								
3. 0								
(e) Are all 501(c)(3) 0195.? Ves No								
(d) Predominant income proceed (related, unrelated, excluded from tax under sections 512-514)								
t incor relate tax u 12-514								
(d) minant ed, un d from ons 51								
Predoi (relat cluded sectic								
e L								
(c) Legal domicile (state or foreign country)								
(c) gal domic ate or fore country)								
Le (sta								
(b) Primary activity								
(b) lary a								
Prin								
	 	 	<u> </u>	<u> </u>	<u> </u>		 	
<u>z</u>								
(a) Name, address, and EIN of entity								
(a) ress, entity								
, add of o								
Name								

Form **8868**

(Rev. January 2024)

Application for Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Part I - Identification Taxpayer identification number (TIN) Name of exempt organization, employer, or other filer, see instructions. Type or **Print** 83-3130254 ENTREPRENEURS ACROSS BORDERS INC File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 28 WAVERLY PLACE return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. LITTLE FALLS, NY 13365 Enter the Return Code for the return that this application is for (file a separate application for each return) 01 Application Is For Return | Application Is For Return Code Code Form 990 or Form 990-EZ 01 Form 4720 (other than individual) 09 Form 4720 (individual) 03 Form 5227 10 Form 990-PF 04 Form 6069 11 Form 990-T (sec. 401(a) or 408(a) trust) 12 05 Form 8870 Form 990-T (trust other than above) 06 Form 5330 (individual) 13 07 Form 5330 (other than individual) 14 Form 990-T (corporation) Form 1041-A 80 After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330. • If this application is for an extension of time to file Form 5330, you must enter the following information. Plan Name Plan Number Plan Year Ending (MM/DD/YYYY) Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions) The books are in the care of MICHAEL SCIOTTI 690 EAST MAIN STREET - LITTLE FALLS, NY 13365 Telephone No. 315-823-2200 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN)
. If this is for the whole group, check this . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15 , 20 24 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 23 or tax year beginning ______, 20 ____, and ending ___ If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

CHAR500

NYS Annual Filing for Charitable Organizations www.CharitiesNYS.com

Send with fee and attachments to:

NYS Office of the Attorney General
Charities Bureau Registration Section
28 Liberty Street
New York, NY 10005

2023

Open to Public Inspection

1.General Information

For Fiscal Year Beginning	g (mm/dd/yyyy)	01/01/20	23 and Ending (r	nm/dd/yyyy) 12/31/2	1023		
Check if Applicable: Address Change	Name of Organiz		ROSS BORDERS	SINC	Employer Identification Number (EIN): 83-3130254		
Name Change Initial Filing	Mailing Address: 28 WAVER				NY Registration Number: 480959		
Final Filing Amended Filing	City / State / ZIP:		13365		Telephone: 315 823 2200		
Reg ID Pending	Website:				Email: INFO@EABORDERS.ORG		
Check your organization's registration category:		EPTL only			onfirm your Registration Category in the		
2. Certification	/A only	EFIL OHIS	/ LIL DOAL (/A &	ELIT) TIEVEINILI C	harities Registry at <u>www.CharitiesNYS.com</u> .		
				. f			
two signatories.	cation requiremen	its. improper cer	Tification is a violation (or law that may be subject to	o penalties. The certification requires		
				all attachments, and to the b	plicable to this report		
triey an	e true, correct and	i complete in acc	Cordance with the laws	CHRIS COCHR	·		
President or Authorized	Officer:			EXECUTIVE D			
0	·	nature		Print Name MICHAEL SCI			
Chief Financial Officer or		nature		CFO Print Name	and Title Date		
3. Annual Reporting	Exemption						
Check the exemption(s) that apply to your filing. If your organization is claiming an exemption under one category (7A or EPTL only filers) or both							
					d Char500. No fee, schedules, or		
			exemption or are a DU	AL filer that claims only one	exemption, you must file applicable		
schedules and attachmer	its and pay applica	able fees.					
exceed \$2		anization did no			vernment agencies, etc. did not aising counsel (FRC) to solicit		
	filing exemption: G fiscal year.	Gross receipts did	d not exceed \$25,000 a	and the market value of asse	ets did not exceed \$25,000 at any time		
4. Schedules and A	ttachments						
See the following page for a checklist of	Yes X N	•		·	ising counsel or commercial co-venturer		
schedules and for fund raising activity in NY State? If yes, complete Schedule 4a.							
attachments to complete your filling. Yes X No 4b. Did the organization receive government grants? If yes, complete Schedule 4b.							
	Yes X N	o 4b. Did the o	rganization receive gov	rernment grants? If yes, con	nplete Schedule 4b.		
F	Yes X N	o 4b. Did the o	rganization receive gov	ernment grants? If yes, con	nplete Schedule 4b.		
5. Fee See the checklist on the	7A filing fee		organization receive gov	rernment grants? If yes, con	nplete Schedule 4b. Make a single check or money order		
complete your filing.	7A filing fee		PTL filling fee:				

CHAR500 Annual Filing for Charitable Organizations (Updated January 2022)

The Exempt Gategory Telefs to an organization's NTO registration status. It does not refer to its inditax designation.

368451 04-01-23 1019

^{*}The "Exempt" category refers to an organization's NYS registration status. It does not refer to its IRS tax designation.

CHAR500

Annual Filing Checklist

Simply submit the certified CHAR500 with no fee, schedule, or additional attachments IF:

- Your organization is registered as 7A only and you marked the 7A filing exemption in Part 3.
- Your organization is registered as EPTL only and you marked the EPTL filing exemption in Part 3.
- Your organization is registered as DUAL and you marked both the 7A and EPTL filing exemption in Part 3.

Checklist of Schedules and Attachments

Check the schedules you must submit with your CHAR500 as described in Part 4: If you answered "yes" in Part 4a, submit Schedule 4a: Professional Fund Raisers	(PFR), Fund Raising Counsel (FRC), Commercial Co-Venturers (CCV)
If you answered "yes" in Part 4b, submit Schedule 4b: Government Grants	
Check the financial attachments you must submit with your CHAR500: X IRS Form 990, 990-EZ, or 990-PF, and 990-T if applicable X All additional IRS Form 990 Schedules, including Schedule B (Schedule of Condisclosure and will not be available for public review. Our organization was eligible for and filed an IRS 990-N e-postcard. Our revenufiling year. We have included an IRS Form 990-EZ for state purposes only.	ne exceeded \$25,000 and/or our assets exceeded \$25,000 in the Accountant's Review or Audit Report:
Audit Report if you received total revenue and support greater than \$1,000,000 lf the fiscal year begins before that date, an Audit Report is required if total reve X No Review Report or Audit Report is required because total revenue and support We are a DUAL filer and checked box 3a, no Review Report or Audit Report is a Calculate Your Fee	enue and support is greater than \$750,000 ort is less than \$250,000
Calculate four ree	Is any Designation October 74 FDTI DUAL or EVENDTO
For 7A and DUAL filers, calculate the 7A fee:	Is my Registration Category 7A, EPTL, DUAL or EXEMPT? Organizations are assigned a Registration Category upon registration with the NY Charities Bureau:
\$0, if you checked the 7A exemption in Part 3a X \$25, if you did not check the 7A exemption in Part 3a	7A filers are registered to solicit contributions in New York under Article 7-A of the Executive Law ("7A")
For EPTL and DUAL filers, calculate the EPTL fee: \$0, if you checked the EPTL exemption in Part 3b	EPTL filers are registered under the Estates, Powers & Trusts Law ("EPTL") because they hold assets and/or conduct activities for charitable purposes in NY.
\$25, if the NET WORTH is less than \$50,000	DUAL filers are registered under both 7A and EPTL.
\$50, if the NET WORTH is \$50,000 or more but less than \$250,000 \$100, if the NET WORTH is \$250,000 or more but less than \$1,000,000 \$250, if the NET WORTH is \$1,000,000 or more but less than \$10,000,000 \$750, if the NET WORTH is \$10,000,000 or more but less than \$50,000,000 \$1500, if the NET WORTH is \$50,000,000 or more	EXEMPT filers have registered with the NY Charities Bureau and meet conditions in <u>Schedule E - Registration</u> <u>Exemption for Charitable Organizations</u> . These organizations are not required to file annual financial reports but may do so voluntarily.
Send Your Filing	Confirm your Registration Category and learn more about NY law at www.charitiesNYS.com .

Need Assistance?

28 Liberty Street

New York, NY 10005

Visit: www.CharitiesNYS.com

NYS Office of the Attorney General

Charities Bureau Registration Section

Call: (212) 416-8401

Email: Charities.Bureau@ag.ny.gov

Send your CHAR500, all schedules and attachments, and total fee to:

Where do I find my organization's NET WORTH?

NET WORTH for fee purposes is calculated on:

- IRS Form 990 Part I, line 22
- IRS Form 990 EZ Part I, line 21
- IRS Form 990 PF, calculate the difference between Total Assets at Fair Market Value (Part II, line 16(c)) and Total Liabilities (Part II, line 23(b)).

368461 04-01-23 1019 CHAR500 Annual Filing for Charitable Organizations (Updated January 2022)